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FIG NL THE NETHERLANDS
e-WORKING WEEK 2021 21-25 JUNE
SMART SURVEYORS FOR LAND AND WATER MANAGEMENT
CHALLENGES IN A NEW REALITY

BLENDED LEARNING METHOD TO IMPROVE LICENSED CADASTER SURVEYOR COMPETENCY STANDARD IN INDONESIA

Deni Santo, Kariyono, Mulyadi

Ministry of Agraria Affairs and Spatial Planning /
National Land Agency INDONESIA

FIG e-Working Week 2021 - Netherland, 20– 25 June 2021

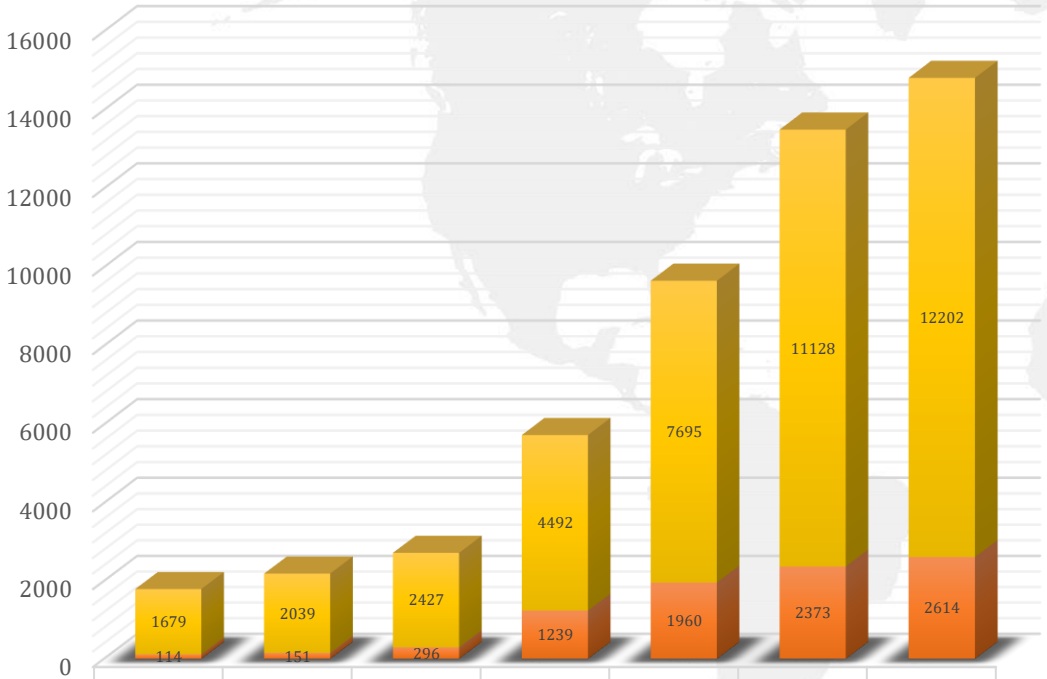
OUTLINE

1. Overview
2. Aim and Research Question
3. Licensed Cadastral Surveyor Competency
4. KKNI Training Using Blended Learning Method
5. Conclusion

I. OVERVIEW

FIG NL
WORKING WEEK 2021 21-25 JUNE
SMART SURVEYORS FOR LAND AND WATER MANAGEMENT
CHALLENGES IN A NEW REALITY

Licensed Cadastral Surveyor 2014-2020



	2014	2015	2016	2017	2018	2019	2020
ASK	1679	2039	2427	4492	7695	11128	12202
SK	114	151	296	1239	1960	2373	2614

(Adopted from ATR/BPN, 2020)

LICENSED CADASTRAL SURVEYOR

<10 %

Have Competency Certificates

KJSKB

131 of 187

Had No Working Experience

2. AIM AND RESEARCH QUESTION

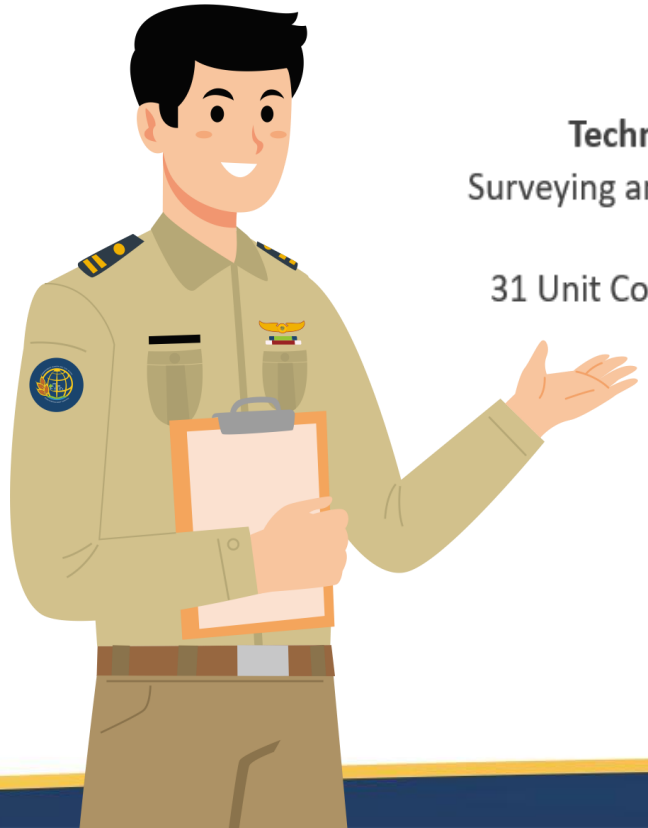
This paper aims to analyze the role of the Human Resources Development Center (PPSDM) of the Ministry of ATR / BPN in **improving SKB's competency standards by applying the blended learning method**.

This paper analyzes the result of Focus Group Discussion (FGD) between the Center for Human Resources Development of the Ministry of ATR / BPN (PPSDM) and the Directorate General of Land and Spatial Survey and Mapping, Directorate General of Rights Determination and Land Registration, Data and Information Center, Indonesian Surveyor Association (ISI), and Indonesian Cadastral Expert Society (MASKI).

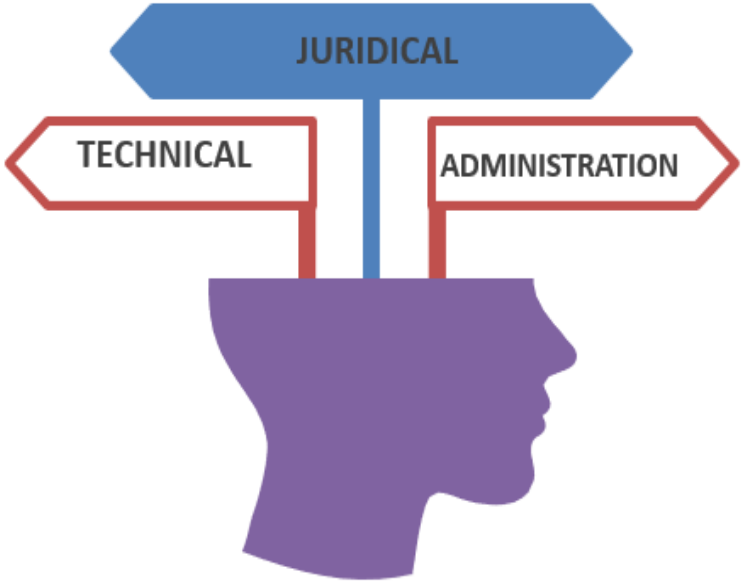
3. LICENSED CADASTRAL SURVEYOR (I)

Indonesian National Work Competency Standard (SKKNI) cadaster

Juridical Aspect
Legal Data: 9 Unit Competencies



Technical Aspect
Surveying and Mapping Activities
31 Unit Competencies



Administration Aspect
Collecting, processing, bookkeeping, dan presentation and maintenance of physical data and juridical data
7 Unit Competencies

Unit competencies in SKKNI Cadaster

3. LICENSED CADASTRAL SURVEYOR (II)

Indonesian National Qualification Framework (KKNI) Cadaster

Madya Cadastral Surveyor
KKNI Level 7

Junior Cadastral Surveyor
KKNI Level 6

Madya Cadastral Surveyor Assistant
KKNI Level 4

Junior Cadastral Surveyor Assistant
KKNI Level 3

First Cadastral Surveyor Assistant
KKNI Level 2

KKNI Cadaster (Adopted from ATR/BPN, 2020)

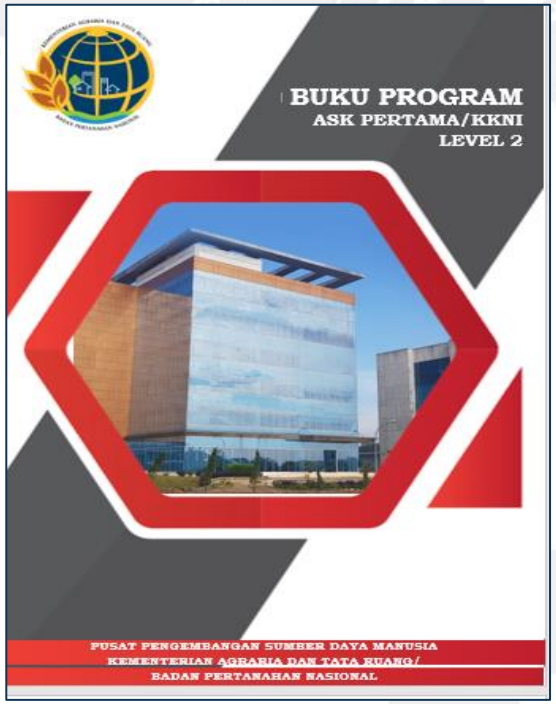
4. KKNI TRAINING USING BLENDED LEARNING METHOD

Lv. 7
Lv. 6
Lv. 4
Lv. 3
Lv.2

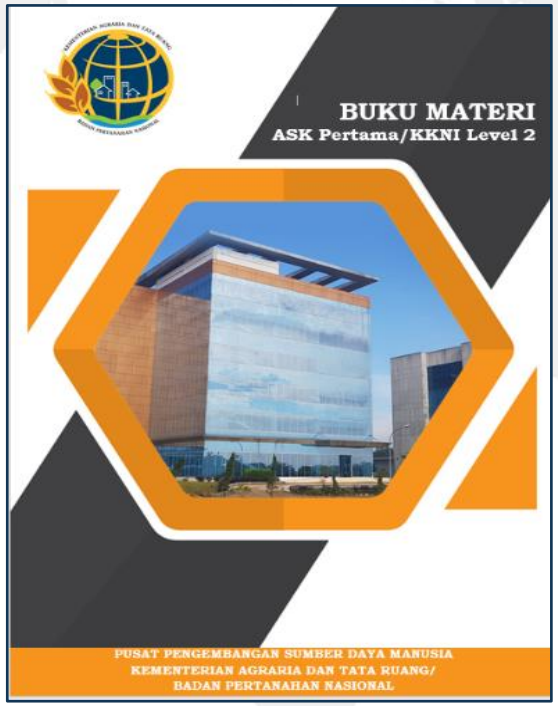
Training curriculum for first Cadastre Surveyor Assistant/ KKNI Level 2 (Example)

No	Training materials	Unit code	E-Learning duration (hour)	On Class/ Distance Learning (hour)
I.	**Competency units group**			
	1.1 Identify parcel boundary	M.71KDT00.003.1	4	**5**
	1.2 Make a stub path for the survey, and ensure the viewpoint can be seen in all directions	M.71IGN00.034.2	3	**3**
	1.3 Arranging terrestrial survey target equipment	M.71IGN00.036.1	2	**3**
	1.4 Implementing occupational safety, health and environment (K3L) at work sites	M.711000.001.01	2	**3**
	1.5 Conduct survey location orientation	M.71IGN00.130.1	4	**5**
	1.6 Make benchmark / hydro Pilar	M.71IGN00.051.2	4	**3**
	Total I		21	**22**
II.	**Supporting group**			
	2.1 Training policy overview	-		**2**
	2.2 Building Learning Commitment		2	
	2.3 MTSL speech			**3**
	2.4 Competency test			**3**
	Total II	-	2	**8**
	Total I s.d. II	**-**	**22**	**30**

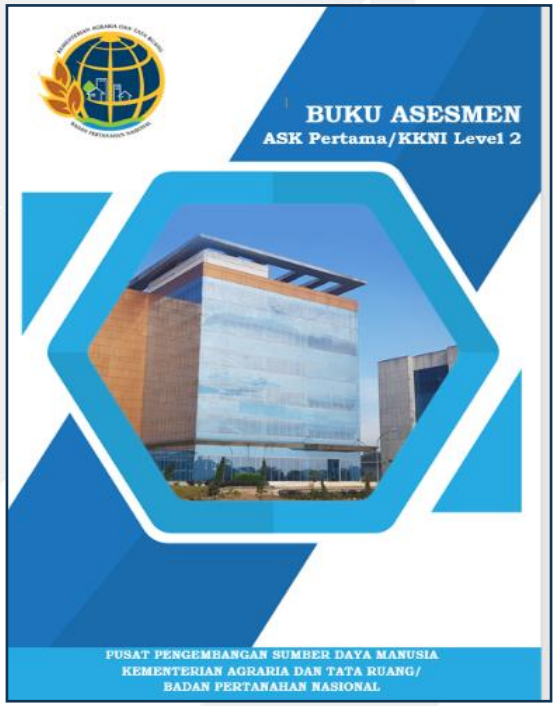
KKNI TRAINING MATERIAL



Program Book



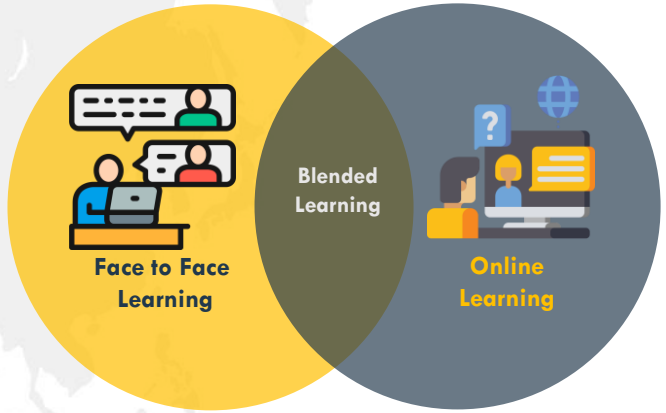
Modul



Assesment book

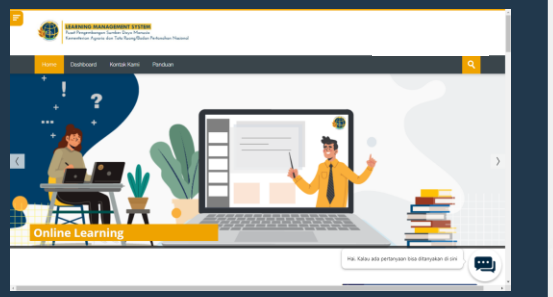
BLENDED LEARNING METHOD (I)

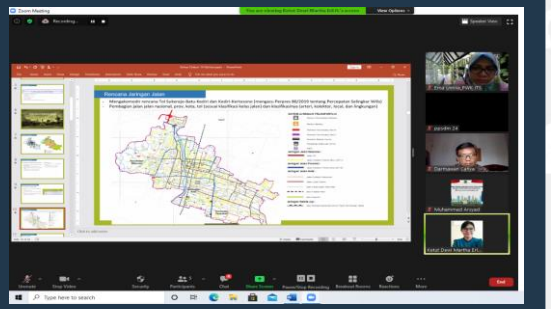
1 ***Blended Learning***, in general, is a learning method that combines classical **(face-to-face) methods** with learning methods that use **online media (e-learning)**. Blended learning practices will facilitate both 'same-time different-place' and 'different-time different-place' types of interactions (Aditya, 2020).

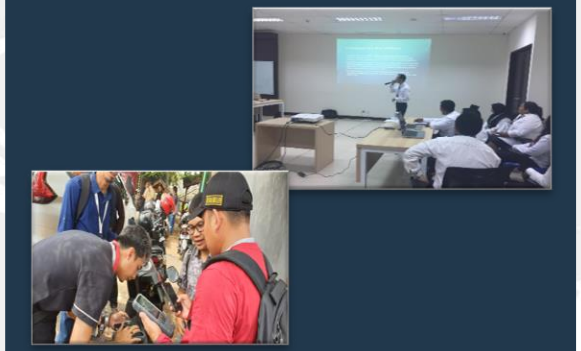


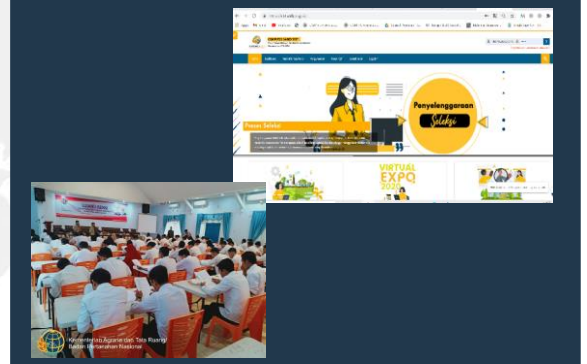
2 The implementation of ***learning with the blended learning method*** depend on five keys to success, namely live event, self-paced learning, collaboration, assessment and performance support materials Carman (2005).

BLENDED LEARNING METHOD (II)









E-Learning

ppsdm.atrbpn.go.id

Distance Learning

ppsdm.atrbpn.go.id

On schedule

On Class

On schedule

Competence Test

cbt.atrbpn.go.id

5. CONCLUSION

- To develop the competence and professionalism of licensed surveyors, it is necessary to have the Indonesian Cadastral National Work Competency Standards. This competency standard is the basis for competency-based human resource management and development system.

- Training using the blended learning method is part of the digital transformation of Center for Human Resources Development (PPSDM) of the Ministry of ATR / BPN in the industrial era 4.0. The Blended Learning method combines classical (face-to-face) methods with learning methods that use online media (e-learning)

- The Blended Learning method is one of the PPSDM's strategies to increase the competency of Licensed Surveyors' human resources to support national land strategic programs.

THANK YOU

CONTACTS

DENI SANTO

Human Resource Development Center
Ministry of Land Affairs and Spatial Planning / National Land Agency
Jl. Akses Tol Cimanggis Cikeas Udik, Gunung Putri, Bogor, Jawa Barat, 16966
INDONESIA

Email: denisanto.bpn@gmail.com
Web site: www.ppsdm.atrbpn.go.id